

JOB PROFILE

JOB TITLE: FINANCIAL ANALYST

Qualifications & Experience

- CA (SA), CIMA graduate or BCom Honours, or equivalent International qualification
- At least 3 years outside of Articles in a senior financial role
- At least 3 years of experience in investment banking, corporate finance, and/or consulting would be preferable
- Significant experience of corporate M&A, debt/equity financing and detailed financial modelling / analysis
- Experience in African jurisdictions would be an advantage
- MS Office with advanced Excel working knowledge

Roles and Responsibilities

- Ad-hoc investigations, feasibility studies, financial modelling of tender and acquisition opportunities
- Spearhead internal projects aimed at optimizing return on invested capital, including analysis of capital allocation and cost-optimization initiatives
- Any other compliance or management accounting tasks as required to lead diligence, analysis and negotiations related to major capital projects, acquisitions and joint ventures
- Prepare and deliver presentations related to all of the above to the executive committee and board of directors
- Oversee weekly sales reporting, updating Flash report and update of forecast files to French HQ
- Assist with year-end e.g. assisting with drafting of financial statements, liaison with external auditors
- Assist the Group Financial Manager with consolidations
- Assist CFO with Treasury management & reporting and any external debt / covenant reporting
- Assisting with the annual budgeting process (especially relating to JCD Reporting requirements)
- Assist with preparation of information for Internal audit visits
- Be part of the authoriser / approval (in terms of the delegation of authority resolution) process, including the releasing of EFT banking payments across the Group

Attributes and Skills

- Outstanding analytical skills, including valuation, large scale project finance and leveraged finance models
- Experience of negotiating and documenting corporate transactions (mergers, joint ventures, acquisitions) and financing arrangements
- Ability to develop and monitor internal financial operating metrics designed to improve performance
- Strong project management skills, meticulous attention to detail and ability to adhere to strict deadlines
- Proven ability to communicate effectively at all levels, both internally and externally
- Ability to identify problems and implement an action plan

General:

It should be noted that the above list of tasks and responsibilities is not exhaustive, and that your Line Manager is entitled to instruct you at any time to carry out additional duties or responsibilities, which fall reasonably within the ambit of the job description, or in accordance with operational requirements.

Organisational Position

Reports to: Chief Financial Officer, with liaison with the Group Finance Manager where required

Subordinates: None

Reporting lines are subject to change and such change is at the sole discretion of the Company in line with operational requirements.